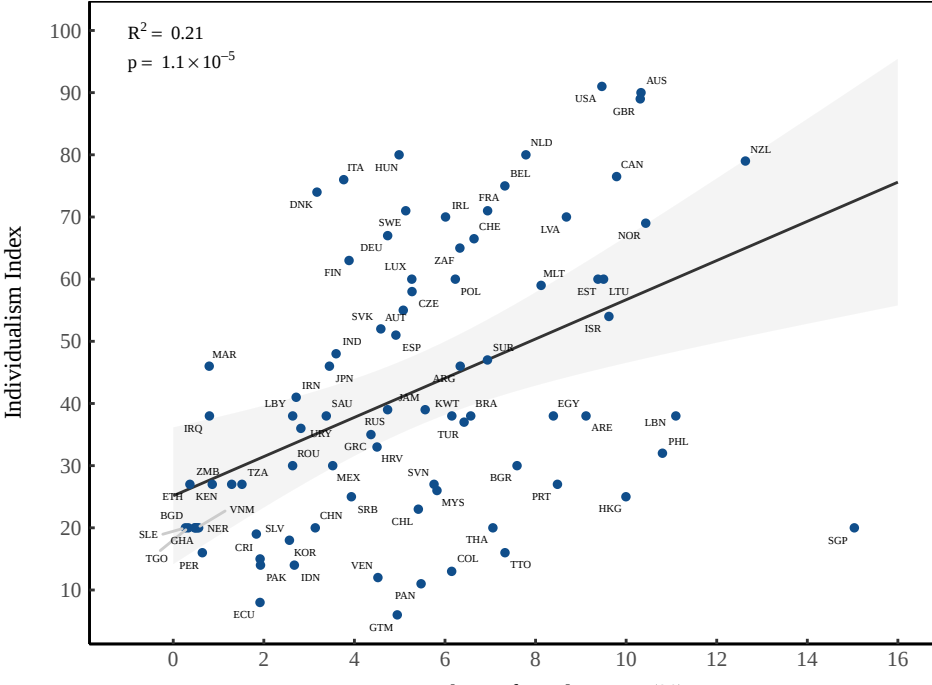


A. Cultural individualism vs. management employment



B. Cultural tightness vs. management employment

